



Statement of Confirmation of Skills and Post Qualification Experience in respect of South African Critical Skills Requirements

Applicant Information:
Name: Muganda, Sydney Deogratius

Register No / Membership No: 20260914524
Nationality and/or Country of Origin: Tanzania; Passport No: TAE228512
Date of Birth: 27 (1999-08-16)

Qualifications Submitted:

Qualification(s): Bachelor of Science (NQF 7) (University of Cape Town (UCT)) 2024; (Certified); Transcripts (Certified); SAQA Evaluation (Certified); Certificate verified by eSAQA on ; CV (Resumé);

Confirmation of Employment: DataBalk Africa Pty (Ltd) (Confirmation of employment) dated 2026-09-22; EZ Digital Solutions Ltd (Reference) dated 2026-09-20; Mohara Ltd (Reference) dated 2026-09-20; Black Swan (Reference) dated 2026-09-21; Fullstack Ltd (Reference) dated 2026-09-21.

Documents submitted are retained on file for the duration of the applicant's registration with the IITPSA

Identified Critical Skill(s) (per the Gazetted Critical Skills List):

Number: 0; Occupation Name: Applications Programmer (80); Skill Number: 0; Occupation Name: Developer Programmer (78); Skill Number: 0; Occupation Name: Software developer (76).

A Membership Grade and approval date of registration:

Registered as a Affiliate of IITPSA; Approved for registration on 2026-09-29; .

Justification for Critical Skill Recommendation:

Based on an examination of the documents submitted, we confirm that the applicant meets the Institute's criteria for the Critical Skills identified above as listed within Government Notice 2334 published by the Department of Home Affairs in the Government Gazette 47182 of 13 October 2023.

The confirmation that the applicant meets the Institute's criteria is based on his/her qualification and/ or certification (as shown on the CV) together with 4 years of reported relevant and appropriate post-qualification professional experience within the Information Communications Technology (ICT) Sector (as calculated from his/her CV and employer letters). From the details provided in the documents submitted by the applicant we are satisfied that his/her skills, experience and qualification are consistent with the identified Critical Skill(s).

Comments and/or Observations:

Certificate is issued without any alteration or erasure. **This certificate may be authenticated by scanning the QR code shown on the right corner.** Note that the Institute of Information Technology Professionals South Africa (IITPSA) is the legal successor to the Computer Society of South Africa (CSSA) and is recognised by SAQA as the Professional Body serving professionals in the Information Communications Technology (ICT) Sector.

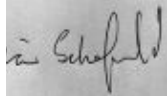
Assessment prepared by:

Assessment has been prepared by Michael Schofield FIITPSA PMIITPSA (Fellow & Professional Member of the Institute of Information Technology Professionals South Africa)

Member of the IITPSA Membership Committee

Member of the IFIP/IP3 Standards & Accreditation Council

Assessor's Signature:



Date: 2026-09-29

Witnesses: Ms. P. Pasi (President), J. Singh (VP), Ms M.C. de Roche Holmes (Treasurer),
Matthee, A. Gwanzura, R. Kisten, K.F. Chipidza
Mlambezi, T.S Govender

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